



Lake Mead Christian Ministries (LMCM) Minister- LM Care Leader

Job Type: Part Time

Department: Academy

Reports to: LM Care/Camp Coordinator

Job Summary: LM Care Leaders work to provide good quality play, educational and biblical provision for all children grades Kindergarten – 12th at Lake Mead Christian Ministries. Leaders will uphold LMCM's Mission Statement, support team members- both professionally and personally, and work constructively as part of a team. The Coordinator will help train you on the responsibilities and tasks that are given.

A high standard of professional conduct is expected at all times and Leaders must demonstrate judgment and integrity in confidential situations with students, parents, and staff.

Leaders work the same contracted hours throughout the week, unless there is a special event where different hours may need to be accommodated, such as, half days, etc. Leaders should also demonstrate a constructive and flexible approach to all aspects of their duties.

Hours

- Morning: (Monday-Thursday) 6:35 AM-8:00 AM & (Friday) 6:35 AM-8:30 AM
- Afternoon: (Monday-Friday) 2:45 PM-6:00 PM

Required Spiritual Qualities

- Acknowledge Christ as Savior and live life as His disciple.
- Support LMCM Mission by making disciples of Jesus Christ through our community involvement.
- Demonstrate spiritual flourishing through prayer, Bible study, and outreach to others.
- Believe the Bible to be the inspired, authoritative and inerrant Word of God.
- Agree with and actively support the LMCM Statement of Faith.
- Evidence the fruit of the Spirit in dealing with people
- Have a Christ-centered home.
- Attend and actively participate in an evangelical local church.

Essential Job Functions:

- Ensuring the well-being of students by providing a safe environment and following all policies and procedures that LMCM has put in place (refer to LM Culture Guide).
- Ensuring that activities are fun and age appropriate to the different grade levels of students in our care.
- Ensuring students are being well supervised at all times by not being distracted with personal items (cell phones (only in an emergency), smart watches, personal conversations with team members, parents, or other staff, etc.).
- Providing snacks we have available to students.
- Providing supplies we have available to students (pencils, paper, etc.).
- Helping students complete their homework.
- Playing and interacting with students during activities.

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- Respecting other team members, students and their parents.
- Achieving tasks given in a timely manner or the deadline provided by the Coordinator.
- Keeping all personal devices put away during your shift (cell phones may be with you for emergency purposes only).
- Ensuring you are equipped with the tools needed during your shift (radio, medical bag, cell phone (as addressed above), work keys/fobs, etc.).
- Keeping all matters that arise confidential.

Other duties as supervisor deems necessary.

Compensation: \$12.00 per hour

Benefits:

- Working in Christian Ministry
- Ministry Scholarship for student tuition and Lil Eagle's costs reduction
 - First year hire starts at 20% scholarship, then each year add 5% until you reach a max of 30% (must have an minimum average of 20 hours or more weekly)
- Vision - Self Pay Group Policy
- Dental - Self Pay Group Policy
- Christian Healthcare Ministries for health care coverage CHM.org - Self Pay Group Policy
- Life Insurance up to \$150,000 - Self Pay