

Lake Mead Christian Ministries (LMCM) Minister- Lil' Eagles PK2 Lead Teacher**Job Type: Full Time****Department: Lil' Eagles****Reports to: Director of Lil' Eagles Childcare Preschool**

Job Summary: The Lead Teacher is responsible for team building among teammates in the classroom and in the same grade level. They will provide information concerning the ministry as a whole and the expectations of the Nursery – PK4 department. They display the highest level of support to teammates and customer service when dealing with parents, staff, and visitors. They will adhere to all policies and expectations required by the State of Nevada, the Nursery – PK4 department and LMCM.

Required Spiritual Qualities

- Acknowledge Christ as Savior and live life as His disciple.
- Support LMCM Mission by making disciples of Jesus Christ through community involvement.
- Demonstrate spiritual flourishing through prayer, Bible study, and outreach to others.
- Believe the Bible to be the inspired, authoritative and inerrant Word of God.
- Agree with and actively support the LMCM Statement of Faith.
- Show evidence the fruit of the Spirit in interacting with people
- Have a Christ-centered home.
- Attend and actively participate in an evangelical local church.

Essential Job Functions:

- Teach curriculum with supplemental materials when applicable
- Create and submit lesson plans
- Implement a daily program that will address spiritual, physical, emotional and social needs of the individual child in a group environment.
- Partner with Director to continue growing toward excellence
- Identifies and resolves problems in a timely manner; develops alternative solutions
- Works well in group settings in both team activities and problem solving
- Ability to respond to the needs of children and to emergencies or conflicts
- Ability to determine cognitive, social, and physical needs of children
- Willing and able to make reasonable decisions
- Conduct Parent Teacher meetings as necessary
- Willing to train others in all areas within grade level
- Ability to adapt to change
- Ability to relate to each child according to his/her individual needs, interests and abilities.
- Maintain a classroom environment that is safe, orderly and aesthetically pleasing
- Performs additional duties assigned by the Director
- Ability to aide and assist the Director in all areas to ensure LMCM Core Values and Mission Statement are carried out and successful each day

Qualifications: Experience Preferred

Compensation: \$*28,080-\$33,280

Benefits:

- *Qualifies for tax benefits
- Accrued PTO and Sick leave
- Vision - Self Pay Group Policy
- Dental - Self Pay Group Policy
- 403B matching and other retirement programs
- Christian Healthcare Ministries for health care coverage CHM.org - shared cost with employee/employer
- Short and long term disability at the cost of the ministry.
- 25,000.00 life insurance at the cost of the ministry
- Additional life insurance up to \$150,000 - Self Pay
- Ministry Scholarship for student tuition and Lil' Eagle's cost reductions
First year hires receive a 50% scholarship, then each year add 5% until you reach a max of 70%