



*Lake Mead Christian Ministries exist to make disciples of Jesus Christ through education and community.*

**Lake Mead Christian Ministries (LMCM) Minister - Swing Shift Porter**

**Job Type: Full Time Swing Shift (Monday-Friday, 2:30 PM- 10:00 PM)**

**Department: Building & Grounds**

**Reports to: Lead Porter**

**Compensation: \$29,120.00 - \$33,240.00 (based on experience)**

**Job Summary:** This position will report to the Lead Porter within the Building & Grounds Team. You will assist in keeping the Ministry facilities in a safe & habitable order by performing general cleaning throughout your shift as well as special projects as assigned to the standard set by the Health Department and our Administration. This is a year round position for the Ministry. You will also assist with event set up and tear down/cleanup.

**Required Spiritual Qualities**

- Acknowledges Christ as Savior and lives life as His devoted disciple.
- Supports the LMCM Mission by making disciples of Jesus Christ through our community.
- Demonstrates spiritual flourishing through personal disciplines of prayer, Bible study, and outreach to others.
- Believes the Bible to be the inspired, authoritative and inerrant Word of God.
- Agrees with and actively supports the LMCM Statement of Faith.
- Shows evidence of the fruit of the Holy Spirit in interactions with people.
- Has a Christ-centered home.
- Attends and actively participates in an evangelical local church.

**Essential Job Functions:**

- Cleans bathrooms using a variety of cleaning liquids to include commercial detergents or bleach.
- Following OSHA & Health Department guidelines, ensure proper handling/mixing of all chemical cleaning solutions.
- Ensures that all floors, mirrors, sinks, faucets, doors, handles, toilet seats, and bowls are clean and disinfected to Health Department standards. Restock all paper products as needed as well as remove trash frequently.
- Able to occasionally work flexible hours, weekends, and special events based on the ministry's need.
- Vacuums all carpeted areas. Dust mops and Wet Mops (or floor scrubber) all hard surface floors.
- Maintains all common areas (entryways, lobby, offices, MPR, classrooms and hallways, etc) to the standard set forth by Administration.
- Operates, cleans, and maintains floor scrubbers, vacuums, extractors, etc. Communicates to maintenance technicians when one of these pieces of equipment needs servicing.
- Able to identify and evaluate problems, and communicate with maintenance technicians for solutions.

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- Serves as a role model to the students. Attends church regularly and demonstrates a Christian lifestyle.
- Possesses integrity and exhibits personality skills that allows them to relate well with students, parents, teachers and co-workers.
- Assists in the setup and teardown of lunch tables. Assists in setup and teardown of special events.
- **Other duties as supervisor deems necessary.**

**Experience:** Custodial/EVS/Porter Experience preferred for at least 1 year

**Benefits:**

- Ministry-related tax benefits
- Accrued PTO and Sick leave
- Christian Healthcare Ministries (CHM.org) health care membership; Shared cost LMCM/employee
- Short and long term disability insurance; provided by LMCM
- \$25,000.00 life insurance; provided by LMCM; Additional life insurance to \$150,000/employee
- Vision Group Policy; at employee's cost
- Dental Group Policy; at employee's cost
- 403B matching and other retirement programs available
- Ministry Scholarship for LMCA and Lil' Eagles tuition; Reductions - First year 50% scholarship, additional years 5% until max of 70%