



Lake Mead Christian Ministries exist to make disciples of Jesus Christ through education and community.

Lake Mead Christian Ministries (LMCM) Minister - Elementary Teacher (K-4th Grade)

Job Type: Full Time

Department: Academy

Reports to: Director of Elementary

Compensation: \$40,000-\$46,000 (based on experience and education)

Job Summary: An elementary school teacher is responsible for creating a welcoming classroom environment. They are responsible for creating and executing lesson plans in the classroom. A few of the main duties of a teacher is creating and editing lesson plans, enforcing classroom and school rules, observing and evaluating student performance, and grading homework and tests. They also have to keep parents and directors informed of students' emotional and intellectual progress.

Required Spiritual Qualities

- Acknowledges Christ as Savior and lives life as His devoted disciple.
- Supports the LMCM Mission by making disciples of Jesus Christ through our community.
- Demonstrates spiritual flourishing through personal disciplines of prayer, Bible study, and outreach to others.
- Believes the Bible to be the inspired, authoritative and inerrant Word of God.
- Agrees with and actively supports the LMCM Statement of Faith.
- Shows evidence of the fruit of the Holy Spirit in interactions with people.
- Has a Christ-centered home.
- Attends and actively participates in an evangelical local church.

Essential Job Functions:

- Creates an environment that is conducive to learning, while upholding the core LMCA values of Love, Security, Quality, Accessibility, and Stewardship.
 - Executes strong classroom management and uphold standards of classroom behavior according to LMCA policy, using the clip chart and Class Dojo as discipline tools.
 - Able to control a classroom.
 - Follows and enforces school rules for the classroom.
 - Implements Social Emotional Learning methodology (SEL).
 - Empathy to care and encourage students.
 - Encourages students to learn as much as they can.
 - Recognizes problematic behavior in students.
 - Monitors students who are struggling with spiritual, emotional, or learning situations at home and in school.
 - Able to provide differentiated instruction.
 - Able to take the Whole-Child approach to education.

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- Adheres to school policies for lesson plans, grading, communication, etc.
 - Administers tests, following LMCA testing protocol.
 - Grades papers and homework regularly, posting grades online within a timely manner.
 - Keeps parents updated on their child's progress.
 - Meets with students, parents, and directors to discuss education-related issues.
- Holds great scheduling ability, organizational, communication and listening skills.
- Able to communicate issues to parents.
- Attends weekly staff meetings and professional development/corporate gatherings.
- Continues educational knowledge and stays up to date on new material by participating in education courses and occasionally attending offsite training sessions.
- **Other duties as supervisor deems necessary.**

Qualifications:

- Minimum of a Bachelor's degree (Bachelor's degree in elementary education preferred)
- Classroom experience preferred
- Computer Skills (word processing skills, Google suite, electronic presentation skills, internet navigation skills, email management, etc.)

Benefits:

- Ministry-related tax benefits
- Accrued PTO and Sick leave
- Christian Healthcare Ministries (CHM.org) health care membership; Shared cost LMCM/employee
- Short and long term disability insurance; provided by LMCM
- \$25,000.00 life insurance; provided by LMCM; Additional life insurance to \$150,000/employee
- Vision Group Policy; at employee's cost
- Dental Group Policy; at employee's cost
- 403B matching and other retirement programs available
- Ministry Scholarship for LMCA and Lil' Eagles tuition; Reductions - First year 50% scholarship, additional years 5% until max of 70%