



*Lake Mead Christian Ministries exist to make disciples through education and community.*

## **Lake Mead Christian Ministries (LMCM) Minister- Secondary Art Teacher**

**Job Type: Full Time**

**Department: Visual & Performing Arts (VAPA)- Academy**

**Reports to: Visual & Performing Arts Director**

**Job Summary:** The Secondary Art teacher will create long-range and daily lesson plans to implement high-quality, standards-based instruction for all students and be an advocate for all visual and performing arts programming. The teacher will create and maintain an educational atmosphere that encourages effective student learning and supports school and LMCM mission and core values.

### **Required Spiritual Qualities:**

- Acknowledge Christ as Savior and live life as His disciple.
- Support LMCM Mission by making disciples of Jesus Christ through community involvement.
- Demonstrate spiritual flourishing through prayer, Bible study, and outreach to others.
- Believe the Bible to be the inspired, authoritative and inerrant Word of God.
- Agree with and actively support the LMCM Statement of Faith.
- Show evidence the fruit of the Spirit in interacting with people
- Have a Christ-centered home.
- Attend and actively participate in an evangelical local church.

### **Essential Job Functions:**

#### Specific Performance Responsibilities

- Provide daily art instruction for students Monday-Friday
- Provide artwork for displays at any scheduled performances both on and off campus
- Create, store and distribute student artwork when necessary

#### General Performance Responsibilities

- Administer appropriate curriculum for 6th-12th Fine & Visual Art
- Promote high standards and expectations for students and staff for academic performance and responsible behavior in the fine, visual, and performing arts.
- Ensures the opportunity for all students to learn in a supportive environment
- Creates and maintains a positive, orderly, and academically focused learning condition in the instructional environment
- Develops and implements the components of effective lesson instruction
- Analyzes student progress and provides appropriate instruction and guidance for improvement
- Provides a classroom management/discipline plan that follows the guidelines provided by LMCM
- Ensures assessment regulations and guidelines are followed at all times
- Develops a school climate that promotes positive learning conditions
- Work cooperatively and collectively with administrators, staff, parents, and the community

*Updated May 23, 2022*

- Integrates technology into the instructional program appropriate for visual and fine arts
- Assists in coordinating and programming for elementary, middle and high school and within the curricular strands of fine, visual, and performing arts
- Participates in other job-related duties and activities related to the position, such as weekly professional development, and other duties as assigned
- Ensure the art facilities support instruction and are attractive, functional, organized, clean, and safe, with proper attention to visual, acoustic, and thermal environments.
- Establish rapport with student/staff/community/ministry members.
- Participate in all fine arts events scheduled or assigned by Visual and Performing Arts Director

#### Skill & Abilities

- Demonstrates knowledge, skill, and ability to provide instruction in an elementary visual art classroom with a strong aptitude in performing and/or fine arts
- Ability to supervise and work effectively with departmental personnel
- Good decision-making and problem solving skills
- Guide the learning process toward achievement of curriculum goals and objectives
- Employ a variety of instructional techniques and strategies aligned with instructional objectives, in order to meet the needs of all students
- Maintain accurate and complete records as required by LMCM policy
- Excellent organizational and leadership skills
- Excellent communication skills both written and verbal
- Maintain and improve professional competence
- Knowledgeable with technology and how to leverage it to share, lead, and communicate effectively

#### Experience/Knowledge:

- Three (3) years of experience teaching in k-12 art, graphic art or fine arts field
- Three (3) years of supervisory experience on the leadership level
- Worked/Supported a K-12 setting

#### Qualifications:

- Bachelor's degree or higher in the Arts or Education
- ACSI certification or willing to work towards certification
- Commitment to Continued Education and/or Professional Development

**Compensation\*:** \$26,000-\$34,000

#### Benefits:

- \*Qualifies for tax benefits
- Accrued PTO and Sick leave
- Vision - Self Pay Group Policy
- Dental - Self Pay Group Policy
- 403B matching and other retirement programs
- Christian Healthcare Ministries for health care coverage CHM.org - shared cost with employee/employer
- Short and long term disability at the cost of the ministry.
- 25,000.00 life insurance at the cost of the ministry
- Additional life insurance up to \$150,000 - Self Pay
- Ministry Scholarship for student tuition and Lil' Eagle's cost reductions

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First year hires receive a 50% scholarship, then each year add 5% until you reach a max of 70%