



Lake Mead Christian Ministries exist to make disciples of Jesus Christ through education and community.

Lake Mead Christian Ministries (LMCM) Minister- Elementary STEM Teacher

Job Type: Full Time

Department: Education (Lake Mead Christian Academy)

Reports to: Director of Elementary

Job Summary: Under the direction of the Director of Elementary & Instructional Coordinator, the STEM teacher is responsible for implementing the STEM elementary enrichment program. The STEM elementary program will provide technology and engineering instruction to elementary students, with the aim of creating an interest in the subject amongst students and inspiring them to create, construct, build, and experiment. A few of the main duties of a STEM school teacher are creating and editing lesson plans, enforcing classroom and school rules, observing and evaluating student performance, and collaborating with teachers to promote interdisciplinary STEM activities into the core curriculum.

Required Spiritual Qualities

- Acknowledge Christ as Savior and live life as His disciple
- Support LMCM Mission by making disciples of Jesus Christ through our community involvement
- Demonstrate spiritual flourishing through prayer, Bible study, and outreach to others
- Believe the Bible to be the inspired, authoritative and inerrant Word of God
- Agree with and actively support the LMCM Statement of Faith
- Evidence the fruit of the Spirit in dealing with people
- Have a Christ-centered home
- Attend and actively participate in an evangelical local church

Essential Job Functions:

1. Create an environment that is conducive to learning, while upholding the core LMCA values of Love, Security, Quality, Accessibility, and Stewardship
 - Strong classroom management and uphold standards of classroom behavior according to LMCA policy, using Class Dojo as a tool
 - Ability to command a classroom
 - Follow and enforce school rules for the classroom
 - Social Emotional Learning methodology (SEL)
 - Empathy to care and encourage students
 - Monitor students who are struggling with spiritual, emotional, or learning situations at home and in school
 - Ability to provide differentiated instruction
 - Ability to take the Whole-Child approach to education
2. Adhere to school policies for lesson plans, grading, communication, etc.
 - Administer tests, following LMCA testing protocol
 - Grade papers and homework regularly, posting grades online within a timely manner

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- Keep parents updated on their child's progress
 - Meet with students, parents, and directors to discuss education-related issues
3. Great scheduling ability
 4. Great organizational skills
 5. Great communication and listening skills
 6. Ability to communicate issues to parents
 7. Deliver STEM-oriented instruction through project-based learning methods
 8. Attends professional development and training related to STEM programs and methodologies, staying abreast of current research
 9. Uses a variety of instructional techniques, instructional media, and performance assessments, which guide the learning process toward curriculum goals and student learning
 10. Uses technology to promote learning, creativity, and collaboration
 11. Works directly with the Director and the Instructional Coordinator in the development and implementation of interdisciplinary STEM activities into the core curriculum
 12. Organizes, develops, and coordinates special STEM events/activities
 13. Coaches teachers on STEM initiatives and instructional best practices in the STEM areas
 14. Serves as liaison to prospective or selected STEM vendors, to determine the best resources, options and innovations that will optimize the learning experience for students and staff
 15. Initiates new programs that support the STEM vision
 16. Monitors students who are struggling with spiritual, emotional, or learning situations at home and in school
 17. Follows the job description/guidelines for teachers outlined in the teaching handbook
 18. Attend weekly staff meetings and professional development/combined culture time

Qualifications:

- Minimum of a Bachelor's degree (Bachelor's degree in elementary education preferred or a comparable field; preferably Science and/or STEM)
- Classroom experience preferred
- Computer Skills (word processing skills, Google suite, electronic presentation skills, internet navigation skills, email management, etc.)

Compensation: \$31,200 - \$50,200 (based on experience and education)

Benefits:

- Qualifies for tax benefits
- Accrued PTO and Sick leave
- Vision - Self Pay Group Policy
- Dental - Self Pay Group Policy
- 403(b) matching and other retirement programs
- Christian Healthcare Ministries for health care coverage CHM.org - shared cost with employee/employer
- Short and long term disability at the cost of the ministry.
- \$25,000.00 life insurance at the cost of the ministry
- Additional life insurance up to \$150,000 - Self Pay
- Ministry Scholarship for student tuition and Lil' Eagle's cost reductions
 - First year hires receive a 50% scholarship, then each year add 5% until you reach a max of 70%

