



*Lake Mead Christian Ministries exist to make disciples of Jesus Christ through education and community.*

## **Lake Mead Christian Ministries (LMCM) Minister- Elementary 2nd Grade Teacher**

**Job Type: Full Time**

**Department: Education (Lake Mead Christian Academy)**

**Reports to: Director of Elementary**

**Job Summary:** An elementary school 2nd grade teacher is responsible for creating a welcoming classroom environment. They are responsible for creating and executing lesson plans in the classroom. A few of the main duties of a 2nd grade teacher are creating and editing lesson plans, enforcing classroom and school rules, observing and evaluating student performance, and grading homework and tests. They also have to keep parents and directors informed of students' emotional and intellectual progress.

### **Required Spiritual Qualities**

- Acknowledge Christ as Savior and live life as His disciple.
- Support LMCM Mission by making disciples of Jesus Christ through our community involvement.
- Demonstrate spiritual flourishing through prayer, Bible study, and outreach to others.
- Believe the Bible to be the inspired, authoritative and inerrant Word of God.
- Agree with and actively support the LMCM Statement of Faith.
- Evidence the fruit of the Spirit in dealing with people
- Have a Christ-centered home.
- Attend and actively participate in an evangelical local church.

### **Essential Job Functions:**

1. Create an environment that is conducive to learning, while upholding the core LMCA values of Love, Security, Quality, Accessibility, and Stewardship.
  - Strong classroom management and uphold standards of classroom behavior according to LMCA policy, using the clip chart and Class Dojo as discipline tools.
  - Ability to control a classroom
  - Follow and enforce school rules for the classroom
  - Social Emotional Learning methodology (SEL)
  - Empathy to care for students
  - Encourage students to learn as much as they can
  - Recognize problematic behavior in students
  - Monitor students who are struggling with spiritual, emotional, or learning situations at home and in school
  - Ability to provide differentiated instruction
  - Ability to take the Whole-Child approach to education
2. Adhere to school policies for lesson plans, grading, communication, etc.
  - Administer tests, following LMCA testing protocol
  - Grade papers and homework regularly, posting grades online within a timely manner

*Updated March 22, 2022*

- Keep parents updated on their child's progress
  - Meet with students, parents, and directors to discuss education-related issues
3. Great scheduling ability
  4. Great organizational skills
  5. Great communication and listening skills
  6. Ability to communicate issues to parents
  7. Attend weekly staff meetings and professional development/corporate gatherings.
  8. Continue educational knowledge and stay up to date on new material by participating in education courses and occasionally attending offsite training sessions.
  9. Other duties as supervisor deems necessary

**Qualifications:**

- Minimum of a Bachelor's degree (Bachelor's degree in elementary education preferred)
- Classroom experience preferred
- Computer Skills (word processing skills, Google suite, electronic presentation skills, internet navigation skills, email management, etc.)

**Compensation:** \$31,200 - \$50,200 (based on experience and education)

**Benefits:**

- Qualifies for tax benefits
- Accrued PTO and Sick leave
- Vision - Self Pay Group Policy
- Dental - Self Pay Group Policy
- 403(b) matching and other retirement programs
- Christian Healthcare Ministries for health care coverage CHM.org - shared cost with employee/employer
- Short and long term disability at the cost of the ministry.
- \$25,000.00 life insurance at the cost of the ministry
- Additional life insurance up to \$150,000 - Self Pay
- Ministry Scholarship for student tuition and Lil' Eagle's cost reductions  
First year hires receive a 50% scholarship, then each year add 5% until you reach a max of 70%