

Lake Mead Christian Ministries (LMCM) Minister- Childcare Aide Floater**Job Type: Full Time****Department: Lil' Eagles****Reports to: Director of Lil' Eagles (Nursery-PK4)**

Job Summary: The Teacher Aide supports the lead teacher and Nursery – PK4 department by preparing material, lesson plans and supervising the children as needed. Including leading in the absence of the teacher and as needed or encouraged under the tutorial of the teacher. They will provide information concerning the ministry as a whole and will display the highest level of customer service when dealing with parents, staff, and visitors. They will adhere to all policies and expectations required by the State of Nevada, the Nursery – PK4 department and LMCM.

Required Spiritual Qualities:

- Acknowledge Christ as Savior and live life as His disciple.
- Support LMCM Mission by making disciples of Jesus Christ through our community involvement.
- Demonstrate spiritual flourishing through prayer, Bible study, and outreach to others.
- Believe the Bible to be an inspired, authoritative and inerrant Word of God.
- Agree with and actively support the LMCM Statement of Faith.
- Evidence the fruit of the Spirit in dealing with people
- Have a Christ-centered home.
- Attend and actively participate in an evangelical local church.

Essential Job Functions:

- Ability to relate to each child according to his/her individual needs, interests and abilities.
- Assist in maintaining a classroom environment that is safe, orderly and aesthetically pleasing
- Performs additional duties assigned by the teacher and/or the director
- Ability to aide and assist the teacher in all areas to ensure LMCM Core Values and Mission Statement are carried out and successful each day
- Identifies and resolves problems in a timely manner; develops alternative solutions
- Works well in group settings in both team activities and problem solving
- Ability to respond to the needs of children and to emergencies or conflicts
- Assist in determining and communicating cognitive, social, and physical needs of children
- Willing and able to make reasonable decisions
- Willing to cross train in all areas within department
- Ability to adapt to change
- Ability to relate to each child according to his/her individual needs, interests and abilities.
- Assist in maintaining a classroom environment that is safe, orderly and aesthetically pleasing
- Performs additional duties assigned by the teacher and/or the director
- Ability to aide and assist the teacher in all areas to ensure LMCM Core Values and Mission Statement are carried out and successful each day

Other duties as supervisor deems necessary.

Compensation Range: \$22,000-\$27,000*

Benefits:

- *Qualifies for Tax Benefits
- Accrued PTO and Sick leave
- Vision - Self Pay Group Policy
- Dental - Self Pay Group Policy
- 403B matching and other retirement programs
- Christian Healthcare Ministries for health care coverage CHM.org - shared cost with employee/employer
- Short and long term disability at the cost of the ministry.
- 25,000.00 life insurance at the cost of the ministry
- Additional life insurance up to \$150,000 - Self Pay
- Ministry Scholarship for student tuition and Lil' Eagle's cost reductions
First year hires receive a 50% scholarship, then each year add 5% until you reach a max of 70%