

**Lake Mead Christian Ministries (LMCM) Minister- Maintenance Technician****Job Type: Full Time****Department: Building & Grounds (Campus Services)****Reports to: Head of Building & Grounds**

**Job Summary:** The Maintenance Technician will report to the Head of Building & Grounds and assist with the success of the department. They will be primarily responsible for performing routine preventative and corrective building maintenance tasks following OSHA guidelines. This position will also periodically support the ministry team with event set up and tear down assistance. This is a full-time, year-round position within a dynamic ministry organization.

**Required Spiritual Qualities**

- Acknowledge Christ as Savior and live life as His disciple.
- Support LMCM Mission by making disciples of Jesus Christ through our community involvement.
- Demonstrate spiritual flourishing through prayer, Bible study, and outreach to others.
- Believe the Bible to be the inspired, authoritative and inerrant Word of God.
- Agree with and actively support the LMCM Statement of Faith.
- Evidence the fruit of the Spirit in dealing with people
- Have a Christ-centered home.
- Attend and actively participate in an evangelical local church.

**Essential Job Functions:**

- Inspect buildings and other structures to determine functional systems and detect malfunctions and needed repairs.
- Perform minor electrical maintenance to include but not limit to replacement or repair of fixtures, (wall switches, outlets, fluorescent bulbs and tubes, ballast, sockets, fuses, minor appliances, cords, etc.) using appropriate hand, power and specialty tools.
- Perform minor plumbing maintenance (replacement or repair of leaks in drains and faucets, unclogging of drains, trenching and laying new lines, replacing drain hoses, fitting locks and handles, etc.)
- Perform painting, carpentry and/or masonry work (preparing surfaces and using brush, sprayer or roller to apply paints, stains and varnishes, hanging doors, fitting locks and handles, etc.)
- Determines need for parts or supplies and submits a list of these items to the Department Head for approval and purchase.
- Must be able to occasionally work flexible hours, weekends and special events, as needed.
- Setup for events, (tables, chairs, pipe & drape, staging, etc) teardown and cleanup of special events under the direction of the Department Head.
- Serves as a role model to students. Has integrity and exhibits personality skills that relate well with students, parents, teachers, and co-workers.

**Other duties as supervisor deems necessary.**

**Compensation:** \$33,000 - \$40,000\*

**Benefits:**

- \*Qualifies for tax benefits
- Accrued PTO and Sick leave
- Vision - Self Pay Group Policy
- Dental - Self Pay Group Policy
- 403(b) matching and other retirement programs
- Christian Healthcare Ministries for health care coverage CHM.org - shared cost with employee/employer
- Short and long term disability at the cost of the ministry.
- 25,000.00 life insurance at the cost of the ministry
- Additional life insurance up to \$150,000 - Self Pay
- Ministry Scholarship for student tuition and Lil' Eagle's cost reductions
  - First year hires receive a 50% scholarship, then each year add 5% until you reach a max of 70%