



*Lake Mead Christian Ministries exist to make disciples of Jesus Christ through education and community.*

## **Lake Mead Christian Ministries (LMCM) Minister - Nursery Co-Teacher**

**Job Type: Full Time**

**Department: Lil' Eagles (Childcare & Preschool)**

**Reports to: Director of Lil' Eagles**

**Compensation: \$24,960.00 - \$31,200.00 (based on experience)**

**Job Summary:** The Co-Teacher supports the Lead Teacher and Nursery by preparing materials, lesson plans and supervising the children as needed. Including leading in the absence of the teacher, as needed, or encouraged under the tutorial of the teacher. They will provide information concerning the ministry as a whole and will display the highest level of customer service when dealing with parents, staff, and visitors. They will adhere to all policies and expectations required by the State of Nevada, the Lil' Eagles department and LMCM.

### **Required Spiritual Qualities:**

- Acknowledges Christ as Savior and lives life as His devoted disciple.
- Supports the LMCM Mission by making disciples of Jesus Christ through community.
- Demonstrates spiritual flourishing through personal disciplines of prayer, Bible study, and outreach to others.
- Believes the Bible to be the inspired, authoritative Word of God.
- Agrees with and actively supports the LMCM Statement of Faith.
- Shows evidence of the fruit of the Holy Spirit in interactions with people.
- Has a Christ-centered home.
- Attends and actively participates in an evangelical church.

### **Essential Job Functions:**

- Relates to each child according to his/her individual needs, interests and abilities.
- Assists in maintaining a classroom environment that is safe, orderly and aesthetically pleasing.
- Performs additional duties assigned by the teacher and/or the director.
- Aids and assists the teacher in all areas to ensure LMCM Core Values and Mission Statement are carried out and successful each day.
- Identifies and resolves problems in a timely manner; develops alternative solutions.
- Works well in group settings in both team activities and problem solving.
- Responds to the needs of children and to emergencies or conflicts.
- Assists in determining and communicating cognitive, social, and physical needs of children.
- Willing and able to make reasonable decisions.
- Willing to cross train in all areas within the department.
- Shows the ability to adapt to change.

*Updated March 18, 2024*

- **Other duties as supervisor deems necessary.**

**Benefits:**

- Ministry-related tax benefits
- Accrued PTO and Sick leave
- Christian Healthcare Ministries (CHM.org) health care membership; Shared cost LMCM/employee
- Short and long term disability insurance; provided by LMCM
- \$25,000.00 life insurance; provided by LMCM; Additional life insurance to \$150,000/employee
- Vision Group Policy; at employee's cost
- Dental Group Policy; at employee's cost
- 403B matching and other retirement programs available
- Ministry Scholarship for LMCA and Lil' Eagles tuition; Reductions - First year 50% scholarship, additional years 5% until max of 70%