



Lake Mead Christian Ministries exist to make disciples of Jesus Christ through education and community.

Lake Mead Christian Ministries (LMCM) Minister - High School (9th & 10th) English Teacher

Job Type: Full Time (part time option available)

Department: High School (Academy)

Reports to: Director of High School

***Compensation:** \$31,200 - \$50,200 based on experience and education

Job Summary: This position is responsible for teaching **2** 9th Grade English Courses, **1** 9th Grade Honors English Course, **2** 10th Grade English Courses, **1** 10th Grade Honors English Course, **1** Prep Period. Hours for this position are Monday-Friday, 7:30 AM-3:30 PM with the possibility of before or after school departmental meetings as needed. [See course descriptions here.](#)

Required Spiritual Qualities

- Acknowledges Christ as Savior and lives life as His devoted disciple.
- Supports the LMCM Mission by making disciples of Jesus Christ through community.
- Demonstrates spiritual flourishing through personal disciplines of prayer, Bible study, and outreach to others.
- Believes the Bible to be the inspired and authoritative Word of God.
- Agrees with and actively supports the LMCM Statement of Faith.
- Shows evidence of the fruit of the Holy Spirit in interactions with people.
- Has a Christ-centered home.
- Attends and actively participates in an evangelical local church.

Essential Job Functions:

- Writes weekly lesson plans.
- Grades materials within a timely manner and enters into FACTS.
- Gives students consistent and regular feedback.
- Reaches out to parents regularly to communicate student successes, challenges, and behaviors.
- Follows school policies in the classroom.
- Works with a subject department head in scheduling the curriculum for the school year.
- Will need to use Google Classroom and FACTS.
- Has the potential of gaining dual enrollment approval (master level math teacher).
- Knows how to use a graphing calculator and can teach others.
- Assigns daily work including quizzes (1 to 2 a week), 1 test per chapter, and at least 2 cumulative tests a year.

Qualifications & Experience:

- Possesses the ability to pass a pre-employment criminal history background check and fingerprinting.
- A valid degree (minimum of a BA or BS) from an accredited institution of higher education. MA preferred.

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- Experience in the classroom

Additional Desired Qualifications:

- Understands and implements, with documented evidence, the Nevada Academic Content Standards Experience with significant positive outcomes as a leader in the classroom
- Strongly committed to improving academic outcomes for all students
- Demonstrates proficiency in communication, both oral and written, among parents, students, colleagues, and other stakeholders
- Demonstrates proficiency in technology integration
- Experience working with educational technology platforms such as Google Drive
- Demonstrates high-quality, positive classroom management
- Inspires trust and models high standards of integrity
- Is a “team player” who inspires others by example
- Participates in and supports Lake Mead Christian Ministries activities.

***Benefits:**

- Ministry-related tax benefits
- Accrued PTO and Sick leave
- Christian Healthcare Ministries (CHM.org) health care membership; Shared cost LMCM/employee
- Short and long term disability insurance; provided by LMCM
- \$25,000.00 life insurance; provided by LMCM; Additional life insurance to \$150,000/employee
- Vision Group Policy; at employee’s cost
- Dental Group Policy; at employee’s cost
- 403B matching and other retirement programs available
- Ministry Scholarship for LMCA and Lil’ Eagles tuition; Reductions - First year 50% scholarship, additional years 5% until max of 70%